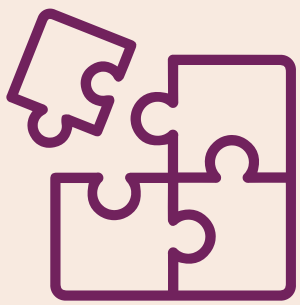


5 STEPS FOR EFFECTIVE MENTORSHIP

1. Get Informed

Research is key. Mentoring is about getting to know the other person, their needs and aspirations. So the first step is to find out who your mentee is.



2. Be inclusive

You can always include different features in your mentorship. The world is diverse, and your ability to share information and lived experiences should be too.

3. Share main goals

The ideal is always to work with people with whom we have affinities, and share world views, dreams and expectations.



4. Build Documentation



This part is pretty technical: document each mentoring session, each insight with each decision-making.

5. Put in practice

With the complete documentation and action plan, put everything into practice. Follow your calendar strictly.

